



TEXPAK

From fiber to garment

Hi. We're TexPak
Your leading knitting manufacturer of quality
sweatshirts, hoodies, polo shirts and t-shirts.



**Company
profile**



About us

TexPakis a renowned knitwear manufacturer specializing in body-size tubular and open-width fabric, based in Lahore, Pakistan. TexPakis owned and managed by a Belgian family with more than four generations of textile experience. We strive for excellence from the selection of raw material to creating the finished product.

TexPakis aims to be a cut above the rest by exceeding international norms and standards, by putting the environment first, and by establishing the best possible work environment for every single employee.

Vision

To become a leading global knitwear manufacturer distinguished by its experience, quality, innovation, fabrications, and customer orientations.

Mission

To drive excellence through innovation and sustainable growth.

Values



Reactivity



Sustainability



Fidelity



Perfection



Flexibility

Our core business

Established in 2003, TexPak is a fast-growing knitwear manufacturer with a vertically-integrated supply chain and a sales-network in Europe and the United States.

We have niche capabilities in manufacturing and supply private label sweatshirts, hoodies, polo shirts and T-shirts. Our commitment and performance have earned us an enviable reputation as a trusted partner to famous brands including B&C, Russell, Sol's and additional global brands.

We currently employ 1900+ workers and we're affiliated with the Sapphire Group, creating a complete vertical setup from yarn to end product.



Efficient textiles

TexPak uses the domestic resources of Pakistan, a major cotton grower. We use our location to our advantage: not only does Pakistan have a huge amount of available water for producing textiles, we also benefit from factors like less road transport, less water consumption, less pesticide consumption and less waste water. All these advantages are then combined with our own expertise. Vertical integration of in-house yarn spinning enables efficient control over raw materials, resulting in efficient lead-times. We use Starfish software for precise fabric development. On top of that, we are able to assure cost effective production thanks to a computerized tracking system with quality control software developed by ourselves.



A financially strong partner

Four generations of passionate textile experts are at the heart of TexPak. Experience and knowledge passed on from father to son have made TexPak into the successful and financially reliable company it is today.

Every decision is part of a long-term vision. This means investing in the latest generation, high-end European and American equipment and creating advanced facilities. Being affiliated with the Sapphire Group, we have revenue of nearly \$1 billion annually, providing a solid foundation for collaboration with your company.



Our machines and capacity

Knitting

Well over 100 circular Knitting Machines from 'Vanguard', 'Mayer', 'Camber' & 'Terrot' with the complete range of diameters from 35-81cm (about 13.5" -32")

In house available knitting constructions:

Single Jersey, Interlock, Pique, 3-End and 2-End Fleece, Ribs with and without Lycra

Fibre Blends:

100% Cotton, Polyester Cotton, CoolMax R, Dri-Release, Cotton/Modal, Fibre dyed Cotton/polycotton blends, Slub yarns, PVA/Hollow yarns, Organic Cotton (GOTS) and many more



Dyeing & Fabric finishing

- High Temperature soft flow 'Thies' (German) controlled by centralized computer system (SETEX) and central color kitchen.
- Squeezers and Dryers from 'Santex'
- Compactors from 'Tubetex' (American) and 'Ferraro' (Italian)
- Brushing Machines from 'Lamperti' (Italian) and 'Riley' (British)
- 2x Stenter from 'Monforts' (German) for Open-width finishing (2.3 meters, 90.5")
- Highly efficient computer-controlled Bio Mass boilers from 'Vyncke' (Belgian) using low carbon-emitting rice husks as fuel

Special Finishes:

Cationic / Silicon Finish, Water Repellent, Soil Release, Anti-Microbial, Moisture Management, Silk Finish, Stay Fresh and many more



Cutting

Automatic Dye Cutting for Body-Size fabrics from 'Bierrebi' (Italian).
Auto-cutters from 'Gerber' with open width as well as tubular automatic spreading tables.



Stitching

- 1400+ sewing machines
 - 80+ specialized fleece machines
 - 30+ flat-seam machines.
- Capacity of 1.000.000 pieces per month



Printing

- ROQ Oval Screen Printing Machine (14 Colors+44 Pallets)



Quality

Quality starts from raw cotton to the end product. Tests are done at each production stage to assure the best quality. All parameters are recorded in a computerized tracking, efficiency and quality system. The in-house lab facility is equipped with latest equipment to test all parameters of the fabric.



Why choose Texpak?

TexPak assures great service, with

- a dedicated key account for every customer, who independently follows up the production process and is available 24/7
- a state of the art sample room offering quick delivery
- a huge fabric library with over 2,000 different fabric qualities
- a strong logistics department that can even offer you deliveries to your doorstep
- a team that is active in both Europe and the US, providing local support through every step of the ordering process
- ability to finance fully-factored garments and offering credit terms

On top of that, we can provide complete control and flexibility during the manufacturing process.

Accreditations and certificates

As the high quality knit division of the Sapphire Group, TexPak sets the bar high when it comes to quality garments.

We're able to supply sustainable raw materials (sustainable cotton, organic cotton, recycled and regenerated cotton/polyester...) and we're committed not to use any toxic substances in our garments.



Certificates revolving around fair working conditions.

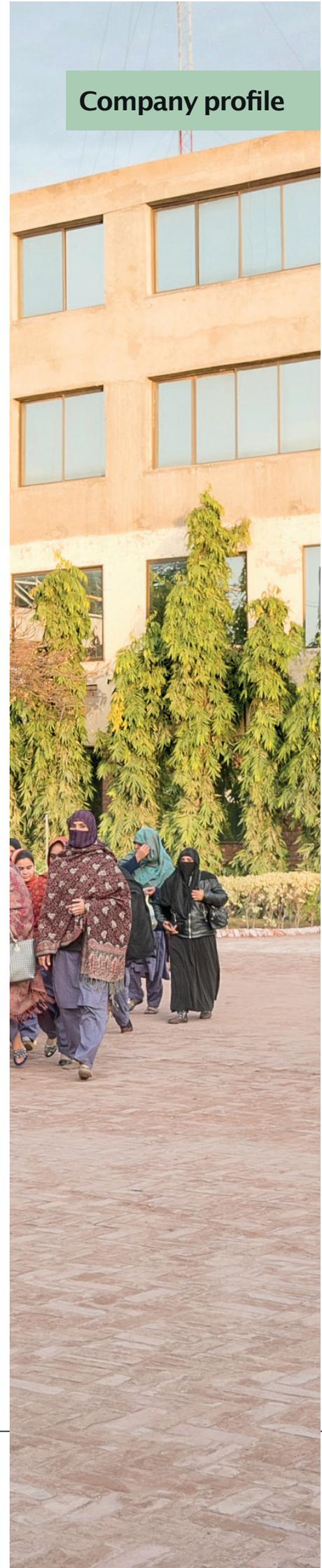


Our social and ecological responsibilities

TexPak is a pioneer in Pakistan. With 87% of sewing factory employees being women, we are at the forefront of a cultural shift taking place in the country. All employees receive a living wage, and are given the first opportunity to grow and advance in our company. We strive to build long-term relationships with our workers, based on trust and reliability.



TexPak treats our planet with the same respect as we treat our workers. Environmental principles guide every new technology we develop. Social and environmental responsibilities are at the heart of what we do every day. It's a constant team effort but we insist on going the extra mile and setting the bar high for ourselves and our industry.



Meet Our Management Team

Mr. Luc DELCOUR

Mr. Luc Delcour is the CEO of TexPak, Private Limited. He earned his Industrial Textile Engineer degree in 1976. Luc is the third generation of the Delcour family in the textile business. He has been involved in all aspects of textile manufacturing, including serving as the director of a clothing company, starting his own sewing plant in Tunisia which he operated until 2003, then moved his investments to Pakistan.

TexPak, Private Limited was started by Luc in Lahore, Pakistan in 2003. Today, as CEO, with his vision he has expanded the number of workers from 150 to well over 1100.

Mr. Baudouin DELCOUR

Mr. Baudouin Delcour is the Director of TexPak, Private Limited. Baudouin is the fourth generation of his family to be in the textile industry. In 2004, he earned his Industrial Textile Electromechanical Engineer degree.

Baudouin built his textile experience starting as Key Account Manager with a clothing company in Tunisia. He then joined TexPak and lived in Lahore for three years learning the technical side of the business while gaining hands-on experience in management and manufacturing. As the Managing Director of TexPak, he manages the company by using his experience, and his versatile and creative skills.

In addition, Baudouin also jointly manages two other companies with his brother, Mr. Paul Delcour:

- SquareNuts – Mataro Advice BVBA, Brussels Belgium
- YourTex – Phlox BVBA Brussels Belgium

Mr. Paul DELCOUR

Mr. Paul Delcour is the Managing Partner of TexPak, Private Limited. Paul is the fourth generation of his family to be in the textile industry. He earned his Marketing Management degree in London. After a one-year internship in Pakistan at Sapphire Fibers, Limited, he acquired a variety of experience in textile management and manufacturing. Sapphire is one of the largest manufacturers and exporters of textile products in Pakistan. Paul also worked in management at several clothing companies in various departments. He became the Managing Partner of TexPak based on his experience in marketing strategy, business strategy, sales management & logistics.

In addition, Paul, along with his brother Baudouin Delcour, also jointly manages two other companies that Paul founded:

- SquareNuts – Mataro Advice BVBA, Brussels Belgium
- YourTex – Phlox BVBA Brussels Belgium

Mr. Tariq FAKHRI

Mr. Tariq Fakhri is serving as Chief Operating Officer of TexPak, Private Limited. He earned his Industrial Engineer degree in 1989. He has thirty years of multi-dimensional work experience in technology information, quality management, garment manufacturing, textile, production, operations planning and marketing. In addition, Tariq has produced exceptional results by achieving corporate objectives through computerization of processes, improving quality, and increasing productivity. Above all, he has reduced losses in all departments, by sharing a clear vision, coaching, open communications, prompt feedback, suggesting corrective actions and implementing strategic initiatives.

Before joining TexPak, Tariq worked as Vice President of Apparel at Crescent, Bahuman, Limited and was also the General Manager of the following companies: Styles Textile Private Limited, Master Textile Mills Limited, and Azgard 9 Limited.

Mr. Usman AMJAD

Mr. Usman Amjad is serving as Chief Financial Officer (CFO) for TexPak Private Limited. He is a member of the Institute of Chartered Accountants in Pakistan and has completed his articleship from Grant Thornton International.

In addition, Usman is also an Associate Member of the Pakistan Institute of Public Finance Accountants, and attended special courses for Leadership, Strategic Planning & Agile Project Management from University of Oxford UK.

Mr. Usman has also attended Management courses from Harvard University USA and Lahore University of Management Sciences (LUMS).

Usman's area of expertise includes: Financial projections, Forecasting—short term and long-term cash flows, Business strategy development, Accounts and related work, Taxation, Customs, Acquisitions and evaluations of business units, Establishing company's reporting structure, implementing budgetary control procedures, Implementing financial software, Organizing finances and Treasury functions of TexPak.

Mr. Shakeel Ahmed Khan

Mr. Shakeel Ahmed Khan is serving as Senior Manager Merchandising & Production Development in Texpak private limited. He earned the degree of MA Economics and MBA.

Shakeel Ahmed Khan has over twenty-five years of global experience from various positions of multiple responsibilities in the apparel industry. Major areas of expertise include: Strategic global sourcing, Vendor development, vendor assessment and improvement, Vendor management, Development, Planning, Quality control, Quality assurance, Shipments and follow up.

Mr. Laeeque Iftikhar

Mr. Laeeque Iftikhar is serving as Production Manager in Texpak private limited. He earned the degree of Masters from Riphah International University, Islamabad in 2008. He has over 12-year of working experience in Textile Industry from Industrial Engineer to Production Manager.

His major area of expertise include to oversee the production process, drawing up a production schedule, Monitoring product standards, Ensure better efficiency with high quality garments, deciding better resources to be used.

Mr. Muhammad Arjamand

Mr. Muhammad Arjamand is serving as Senior Manager of Quality Assurance at Texpak, Private Limited. He earned his MBA Masters Degree in 1998. Arjamand has over 20 years experience in Quality Assurance.

His area of expertise includes quality assurance of the fabric, garments, and implementing plans in order to develop better and improved quality.



Want to know more?

Read all about our social, ecological and corporate responsibilities on www.texpak.pk